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To Whom It May Concern:

This letter is to introduce Cameron Martin. Cameron served as the lead pastor of Newport Foursquare Church under my oversight as Divisional Superintendent for the North Coast of Oregon (now known as Area Pastor). When Cameron came to us he inherited a church that had been in a level five conflict with the previous pastor. This left the church very divided and, in many ways, unprepared to work with anyone completely. Unfortunately, the church had already had a history of decline and conflict and continued this pattern after Cameron left as well. Needless to say, this is a difficult setting to pastor.

In that time Cameron showed good leadership and patience with the process. He ministered healing and worked tirelessly to turn the congregation to look forward instead of backward. I watched as he was thrown into difficult relationships with individuals who would not be satisfied with anything. What impressed me was that Cameron handled this process with grace and integrity. You can learn a great deal about someone by watching them pastor in a nearly impossible situation. It is my opinion that Cameron manifested true Christlikeness and leadership in this entire process. He showed me qualities during that time that I have no doubt would have allowed him to succeed quite well in other pastoral settings. I also would add, that many in the church were highly appreciative of Cameron as their pastor and were quite sorry to see him go.

During this time I had many opportunities to personally interact with Cameron. In all that time he was always positive and respectful to me as his leader. We also became friends and have kept in touch since then. As a long term pastor and Area Pastor, I have come to believe that good character is the most key ingredient a pastor can have. This describes Cameron. I have come to trust and appreciate Cameron over the years. I am confident in his calling to ministry and believe he would be an asset to any church. Please feel free to contact me if you need further input.

Sincerely,

Dr. Charles Adams